

## DRUGS AND ANTI-DOPING POLICY

Maccabi condemns doping as fundamentally contrary to the spirit of sport and to the essential principles of fairness, respect, responsibility and safety.

The purpose of this policy is to protect athletes' fundamental right to participate in doping-free sport and thus promote health, fairness and equality for athletes worldwide.

### **You must:**

- Comply with all relevant legislation, as well as the Constitution, rules and bylaws of your relevant sporting association in relation to the use of illicit and performance-enhancing drugs and substances;
- Remain drug-free and not use any illicit or performance-enhancing substances;
- alert club officials with any concern about illegal drug use within the club;
- take full responsibility for what you ingest, use and possess and accept that ignorance of this policy is not an excuse for an alleged anti-doping rule violation, and will not mitigate culpability in sanction;
- not use any drugs and performance-enhancing substances that are included on WADA's Prohibited List of banned substances;
- attend any anti-doping education program as directed by the relevant Maccabi State Body or their Club as is appropriate;
- where requested by your relevant Maccabi State Body or Club, undergo a drug test carried out by a properly accredited drug testing organisation;
- assist and cooperate with your relevant Maccabi State Body, your Club and any of their authorised agents in the conduct of any anti-doping enquiries, testing or hearing that they may reasonably request in ensuring adherence to this policy and/or compliance with any other relevant anti-doping laws or rules (as they may exist from time to time); and

You agree that if you fail to comply with this policy, your membership or engagement with Maccabi may immediately be terminated or suspended without further notice on such terms and conditions as Maccabi may reasonably determine.

## ALCOHOL AND SMOKING POLICY

The following principles regarding alcohol apply to all events arranged by Maccabi:

- the principles of responsible service and consumption of alcohol must be followed when any alcohol is consumed, including that light alcohol, water and soft drinks must always be available;
- wherever possible, food should be made available when alcohol is available;
- service of alcohol is to be denied to anyone under the age of 18 years;
- responsible transport policies are to be applied; and

- appropriate persons are to be in attendance to ensure appropriate practices are followed.

#### **ADDITIONAL RECOMMENDATIONS**

- It is highly recommended that alcohol is not served at events focused on/with a large contingent of junior athletes (e.g. Junior Carnival opening ceremony, MAI-run athlete parties at international games with a junior delegation).
- It is preferable that gifts given on behalf of Maccabi are not alcohol.

#### **The following principles regarding smoking and vaping apply to all events arranged by Maccabi:**

- you may not smoke or vape at or near any sporting event or competition;
- all social functions must be smoke-free;
- the laws of each state must be followed with regards to vaping and e-cigarette usage.