

Maccabi Australia: Inclusion Statement

Maccabi recognises that its members come from all backgrounds, abilities and identities. Our goal is:

- to enable all members of the Jewish community to participate in sport and active recreation;
- to ensure that Maccabi reflects the diversity of the communities in which we live; and
- to work towards supporting and developing staff, volunteers, board, clubs, programs and offerings which are inclusive of everyone.

Our commitment and expectations:

- Everyone in Maccabi is to promote a safe, approachable and respectful culture where everyone feels welcome and accepted.
- We strive to inform, support and empower everyone in the Maccabi community in relation to diversity and inclusion issues.
- All Maccabi staff, volunteers and clubs are to ensure their programs and activities consider the individual needs of participants and are appropriate to the level of development and skill.
- Maccabi can provide resources and support to clubs and individuals to identify adaptations and modifications to cater for individual needs.
- Maccabi staff, volunteers and clubs need to be open to making all reasonable adaptations but must be honest and explain if certain modifications or adjustments are not currently feasible given the environments in which they operate.
- Our Code of Conduct requires mutual respect and consideration from everyone involved in Maccabi, including athletes, coaches, team managers, committees, parents, spectators and volunteers. Discriminatory language or anti-social conduct is not tolerated in any form.

Maccabi acknowledges that it has an opportunity to shape the culture of not only the organisation, but also the wider community, through its commitment to inclusion.