

CODE OF CONDUCT

This Code of Conduct outlines the minimum standards of behaviour for anyone involved with or participating in Maccabi. It applies both on and off the sporting field and at all Maccabi-sanctioned events. It summarises the overarching principles that apply to all Maccabi participants.

The various policies set out in the MPPs provide more detail of Maccabi's expectations, and events such as Carnival and Maccabiah may have additional specific requirements.

GENERAL

You must:

- act within the rules and spirit of your sport, promoting fair play over winning at any cost. Focus on effort, performance and good sportsmanship, and teach understanding and respect for the rules;
- treat each person as an individual and respect their rights and valuable contribution. Recognise and value the contribution of everyone to sport and recreation, including volunteer coaches, officials and administrators who give up their valuable time to make sport and recreation happen;
- be ethical, honest, courteous and respectful in all dealings with and about individuals, Maccabi clubs and associations, including by complying with Maccabi's Anti-Bullying Policy (available [here](#)). This also involves showing respect for the decisions of officials, coaches and administrators;
- help everyone to reach their potential and respect their talent and goals, and offer positive and constructive feedback;
- act to protect children, young people and vulnerable people and otherwise comply with Maccabi's Children, Young Persons and Vulnerable People Protection Policy (available [here](#));
- ensure your behaviours and actions contribute to an environment free of unlawful discrimination and harassment, and otherwise comply with Maccabi's policies on inclusivity, which are:
 - Anti-Discrimination and Harassment Policy (available [here](#));
 - All Abilities Policy (available [here](#));
 - Pregnancy Policy (available [here](#)); and
 - Gender Diversity Policy (available [here](#));
- not consume prohibited substances and otherwise comply with Maccabi's policies on the consumption of substances, which are:
 - Drug and Anti-Doping Policy (available [here](#)); and
 - Alcohol and Smoking Policy (available [here](#));
- comply with Maccabi's Intimate Relations Policy (available [here](#));
- ensure that any physical contact with other people is appropriate and necessary to the situation;

- not threaten or engage in violent or physical confrontations with any other person;
- act with integrity and objectivity, and accept responsibility for your decisions and actions;
- not participate in, or encourage action that may jeopardise the integrity of sport and recreation including match-fixing, illegal sports betting and other corruption;
- be a positive role model by displaying self-control, respect, care and diligence towards all involved with sport and recreation and controlling your temper on and off the field;
- show concern and caution towards others who may be sick or injured and immediately report any safety issues to appropriate authorities. Be aware of, and support, policies and practices in relation to injury management and return to play;
- strive to earn and sustain a high level of community trust and goodwill, including by complying with Maccabi's Social Media Policy (available [here](#)); and
- act in accordance with the Constitution, rules and by-laws of Maccabi and the standards set out in the MPP Handbook.

ATHLETES

- understand and play by the rules;
- respect referees and other officials;
- control your temper;
- work equally hard for yourself and for your team;
- be a good sport;
- give your best at all times; and
- participate for your own enjoyment and benefit.

COACHES

- place the safety and welfare of the athletes above all else;
- help each person (athlete, official, etc.) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback;
- obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of young players;
- ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development;
- remember that sport is for enjoyment;
- be reasonable in your demands;
- teach understanding and respect for the rules;
- be prepared to lose sometimes;
- as well as imparting knowledge and skills, promote desirable personal and social behaviours; and
- instil in your athletes respect for officials and an acceptance of their judgement.

OFFICIALS

- place the safety and welfare of the athletes above all else;
- ensure all athletes are included and have real and reasonable opportunity to participate, regardless of e.g. their age, ability, gender, gender identity, sexuality, family responsibilities, race or cultural background and religious belief or practice;
- be consistent, impartial and objective when making decisions;
- address unsporting behaviour and promote respect for other athletes and officials; and
- ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.

PARENTS

- encourage your child to participate, do their best and have fun;
- focus on your child's effort and performance, rather than winning or losing;
- never ridicule or yell at a child or other athlete for making a mistake or losing a competition;
- help out the coach or officials at training and games, where possible; and
- model appropriate behaviour, including respect for other athletes and officials.

SPECTATORS

- respect the effort and performances of athletes;
- respect the decisions of officials and teach children to do the same; and
- identify and reject unlawful discrimination, harassment, bullying and violence in any form, whether by other spectators, coaches, officials or athletes.

BOARD/COMMITTEE MEMBERS AND ADMINISTRATORS

- ensure that managers and coaches are appointed appropriately;
- ensure that any information acquired or advantage gained from the position is not used improperly; and
- conduct your organisation / Club responsibilities with due care, competence and diligence.

All those who participate in Maccabi activities (and, for those under 18, their parents as well) are required to enter into an agreement with Maccabi to act in accordance with this Code of Conduct, to abide by the individual policies in the MPP, and to be bound by Maccabi decisions about outcomes if they are found to have not acted in accordance with the MPP. This agreement is part of Club and event member registration forms.

