

COMPETITION MANIPULATION AND SPORT WAGERING POLICY

Introduction

The manipulation of sporting competitions and related activities undermines the integrity of sport. Manipulating sporting competitions can also be a crime punishable by law.

This kind of conduct is contrary to Maccabi's values, and Maccabi does not permit its Participants to engage in this kind of conduct.

In this context, this Policy sets down certain types of conduct which are prohibited, including types of conduct which Participants must report to Maccabi Australia. Through this Policy, Maccabi Australia aims to ensure that its values, good reputation and positive behaviours and attitudes are maintained.

Prohibited Conduct

Maccabi Participants are prohibited from, either alone or in conjunction with any other person/s, and directly or indirectly, from doing (or attempting to do) any of the following ("**Prohibited Conduct**"):

- a) participating (whether by act or omission) in improperly altering the result or the course of a sporting activity in which Maccabi in any form is participating, with the aim of removing all or part of the unpredictable nature of the activity, in order to obtain any kind of benefit (including but not limited to a financial or other property benefit) for themselves or others. This includes by:
 - i) direct, pre-meditated or planned interference with the natural course of any activity (or element of an activity); or
 - ii) providing modified or false personal information about an athlete;
- b) providing or receiving any benefit that might reasonably be expected to bring the Participant or Maccabi into disrepute;
- c) betting, or entering into any other form of financial speculation, on any sporting activity connected with Maccabi, whether or not they are participating in the activity;
- d) disclosing inside information (that is, any information connected to the conduct, management or organisation of a sporting event that is not generally available which, if it were generally available, would, or would be likely to, influence a person's decision about placing a bet or otherwise wagering or gambling, other than as required as part of their official duties);

- e) accepting any benefit to incite, cause or contribute to any breach of this Policy;
- f) facilitating, assisting, aiding, abetting, encouraging, inducing, covering up or otherwise being complicit in any Prohibited Conduct.

Obligations

Reporting

A Participant must, if permitted by law, promptly notify a Maccabi Integrity Officer if the Participant:

- a) is charged, or arrested by a law enforcement body in respect of Prohibited Conduct;
- b) knows or reasonably suspects that another person has engaged in Prohibited Conduct; or
- c) has been approached to engage in Prohibited Conduct; or has received or is aware or reasonably suspects that another person has received, actual or implied threats of any nature in relation to any past or proposed Prohibited Conduct.

A Participant may notify Maccabi anonymously if they have a genuine concern that someone will retaliate if their identity is known. A Participant who makes a report anonymously is responsible for keeping a record that will allow them to confirm that they have met their reporting obligations.

Information sharing

If required by law enforcement agencies, Maccabi may share information (including personal information) relating to any incident of Prohibited Conduct or to prevent, identify or investigate alleged Prohibited Conduct.