# **NSW Working with Children Check - Compliance**

## Why is WWCC important?

You have a LEGAL OBLIGATION to verify the WWCC numbers of your workers (whether they are paid or volunteer) – you can be fined if you fail to do so – The OCG conduct audits.

It is an immediate risk mitigation strategy – if there is a change in one of your worker's clearance to work with Children the OCG will immediately notify you so you can take appropriate action – If you don't verify the OCG will not know to contact you and you may be unknowingly engaging somebody who does not have clearance to work with children.

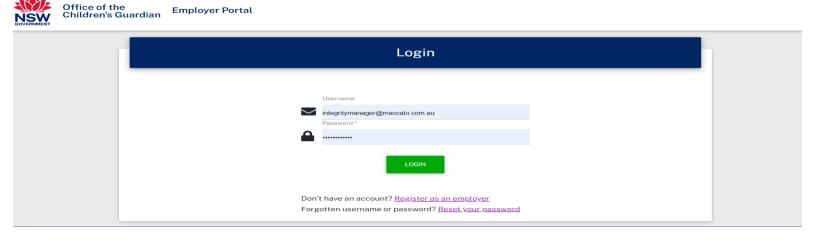
Routinely verifying WWCC provides a deterrent for would be offenders considering joining your organisation/club.

## 1. Login into your organisation profile i.e. Maccabi Australia

https://wwccemployer.ocg.nsw.gov.au/Login

Username:

Password:



#### 2. Enter in a worker's details

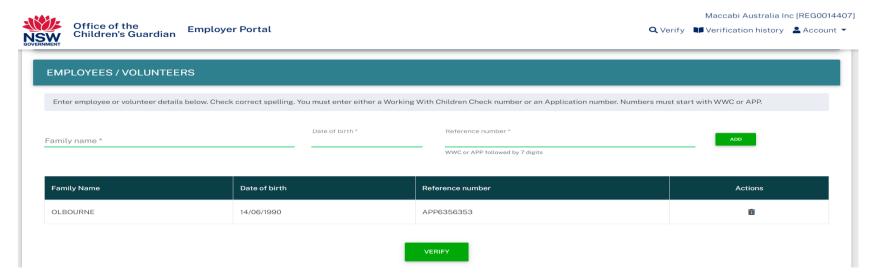
- a. family name
- b. birth date
- c. Working with Children Check (WWC) number or Application (APP) number
- d. Click 'Add' to add the worker's details to a list below. Complete the fields for all workers you want to verify.

### 3. Select Verify

Once you have added all the worker details you wish to verify, click, 'Verify'. This will generate a short report indicating the WWCC status of any details you entered.

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a. A person can only be employed or engaged in child-related work if the status is "Cleared" or "Application in progress"



# 4. Meaning of status

Application in	Cleared	Barred	Interim Barred	Not found	Expired	Closed
progress						
Meaning	Meaning	Meaning	Meaning	Meaning	Meaning	Meaning
A Working with	This applicant has a	The applicant has been	The applicant has been	The database cannot	The person's Working	The person's
Children Check	Working with Children	barred from working	barred from working	find a matching WWCC	with Children Check	application for a Check
application is being	Check clearance that is	with children and it is	with children during the	because either:	has expired.	has been closed and is
processed.	valid until the listed	an offence to engage	course of a risk	The data entered for		no longer being
	expiry date in 5 years.	this person in child	assessment. It is an	verification has errors	What should I do?	progressed.
The applicant may work		related work or in a	offence to engage this	• The person's	You must not employ	
with children.	What should I do?	child-related role.	person in child-related	application has been	this person in child	What should I do?
	Keep a record that you		work or child-related	withdrawn or	related work until they	You must not employ
If the applicant	have verified the	What should I do?	roles until if they are	terminated without an	provide you with an	this person in child
becomes barred or is	employee. (Step 5)	Remove the person	cleared.	outcome	application number or	related work.
not cleared to work		from any child related		The person has not	WWCC clearance	They need to re-apply
with children, the	A person can only be	role with your	What should I do?	completed an	number.	for a WWCC and
Office of the Children's	employed or engaged	organisation.	Remove the person	application for a		provide you with an
Guardian will contact	in child-related work if		from any child related	WWCC	You should remind the	application number or
you and advise you of	the status is	Notify Maccabi	role with your		worker that they need a	WWCC clearance
what to do next.	"Cleared" or	Australia.	organisation until they	What should I do?	valid WWCC to work in	number.
	"Application in		can show a cleared	You must not engage	a child related role and	
What should I do?	progress"	Keep a record of your	WWCC.	this person in child	that their current check	There are many reasons
Verify their clearance		actions.		related work until you	has expired.	for an application being
once the employee			Notify Maccabi	are able to verify a		closed. These range
receives their Working		It is an offence to	Australia	valid WWCC from	Keep a record of your	from duplicate
with Children Check		engage or continue to		them.	actions.	applications, or that
number. Keep a record		engage a barred	Keep a record of your			information was
that you have verified		person	actions. It is an	You should ask the		requested and not
the employee (Step 5).			offence to engage an	worker to confirm the		received.
			interim barred person	details provided. Keep		
			in a child related role.	a record of your		
				actions.		

## 5. Maintain as WWCC Register

Once you have completed Step 4, enter the details of your workers into a WWCC register like the example below.

This register should be treated as a live document and updated as workers join your organisation or renew their checks.

Maintaining a register will allow you to prove that you are complying with your legal obligations relating to WWCC verification if you are ever audited or if an issue occurs.

Remember to record your worker's details prior to leaving the OCG portal as they will not automatically reappear next time you log in.

Full Name	Position	Date of Birth	WWC number	Start date	Verification	Verification	Expiry date	Paid or
					date	outcome		volunteer
								work
John Smith	Football Coach – U11's	26/06/1977	WWC000XXXE	30/06/2023	29/06/2023	Cleared	27/06/2028	Volunteer